

MEDICAL AND DENTAL PRACTITIONERS COUNCIL OF ZIMBABWE

Guidelines for foreign trained doctors seeking internship registration – Establishment of a Provisional Register of Interns

Background

It is a fact that there is a rapidly growing number of foreign trained medical and dental students in recent years who have challenges passing the Council assessement.

There is a need to strengthen orientation, monitoring, mentoring, supervision and support of the foreign trained doctors through the introduction of a Provisional Register and the requirement to sit the Council assessment which is in line with the provisions of Section 88 (2)(b) of the Health Professions Act (Chapter 27:19).

Process

- 1. Council may accept any qualification which has not been **prescribed** in terms of section *eighty-five* as entitling the holder to be Provisionally Registered if, in all other respects, he satisfies the conditions and requirements of this Part for registration:
 - Provided that the acceptance of a particular qualification for the provisional registration of one person shall not confer any right to any form of registration on any other person holding the same qualification.
- 2. An applicant shall submit their application for registration on the Provisional Register of Interns. to the Practice Control Committee (PCC) providing:
 - (a) 5 O level passes with Mathematics and an approved Science Subject.
 - (b) Passes in A' Level Chemistry and any other two subjects which shall be from the following Biology, Physics or Mathematics. or any science degree approved by the Council
 - (c) Public Notary certified copy of the medical degree qualification and transcript of training
 - (d) Verification
 - (e) Fully completed application form; and
 - (f) the appropriate application fees;

3. Following approval of the application by the PCC, the applicant may opt to sit the Council assessment or opt to undergo a structured orientation first. Those who pass the Council assessment will proceed to be registered on the Council Register of Interns.

Those who sit and fail the Council assessment:

- (a) shall undertake a period of compulsory six months mandatory orientation programme comprised of 2 months medicine, 2 months surgery, 1 month paediatrics and 1 month obstetrics and gynaecology at an institution approved by the Council, during which period the applicant shall be expected to fulfull the requirements of a structured log book and structured orientation programme.
- (b) shall submit to the PCC satisfactory continuous assessment reports and fully completed log book from the supervising Consultants endorsed by the Clinical Director or Director of Dental Services as the case may apply.
- (c) is encouraged to attend basic pathology lectures during the six months period.
- (d) During the period of Provisional Registration, the Intern will be eligible to sit and pass the Council assessment in terms of S. 88(2b) of the Act, subject to receipt of satisfactory 6 months performance reports and submission of a fully completed log book endorsed by the supervising Consultants and the Clinical Director/Director of Dental Services.
- (e) Would be allowed to repeat the failed discipline subject to undertaking orientation in the failed disciplines as determined by the Assessment Committee of Council.
- 4) During the provisional registration, the intern shall be given four chances to sit the Council assessment.
- 5) A candidate is deemed to have fulfilled the requirements for registration on the Intern if they pass the four subjects with a 50% or more.
 - (a) Should an Intern fail to pass the Council assessment within a period of 24 months, of provisional registration, they will be required to join a local medical school to resume pathology and clinical training as a guest student.
 - (b) The applicant will not be required to sit the local university final examination but will sit the Council assessment.
 - (c) To be eligible, for the Council assessement after retraining as a guest student, the Dean shall submit continuous assessment reports to the PCC.
- (6) Subject to this section,(88) a person who is provisionally registered as an intern shall be deemed, for the purposes of this Act, to be registered in the appropriate register for his profession or calling.

- (7) In terms of (S. 88(7) of the Health Professions Act(Chapter 27:19) Council may at any time cancel the provisional registration of any person;
 - Provided that, before doing so the Council shall afford the person concerned an opportunity of showing cause why the provisional registration should not be cancelled.
- (8) In terms of (S. 88(8) of the Health Professions Act(Chapter 27:19, any decision of the Council under this section shall be final and not subject to appeal

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